

Collective agreements

We would like to draw companies' attention to the fact that there are applicable conditions regarding construction work on the Femern Belt project described in the collective agreements between the entrepreneur consortia, Danish Industry and the Danish trade unions (e.g. 3F, BAT-Cartel, METAL).

Femern Belt Development therefore strongly encourages all companies registered on this web-portal to consider membership of Danish Industry (Danish Construction) and likewise recommends that all companies consider entering into an agreement with 3F or the BAT-Cartel. By entering an agreement at the beginning of the construction phase, all companies will be able to benefit from the advice and guidance of both employer and employee organisations, which are at the root of why we, in Denmark, enjoy a stable job market.

Link to Danish Industry here: <https://www.danskindustri.dk/english/>

Links 3F / BAT-Cartel here: <https://www.3f.dk/> / <https://batkartellet.dk/>

Social clauses

We would furthermore draw your attention to the fact that there are certain social clauses connected to the implementation of the Femern project, as part of the convention between Femern AS on the one side and the Danish trade unions (e.g. 3F, BAT-Cartel, METAL) and Danish Industry on the other. The social clauses mainly concern working and living conditions.

The social clauses are applicable to ALL suppliers of services to those involved in the Femern project – from entrepreneur consortia to their primary suppliers and throughout the complete supplier chain – *including* those offering accommodation to workers employed by the Femern project.

The aim of these social clauses is to ensure that all employees of the Femern project are accommodated either directly or indirectly in sound lodgings with up-to-date facilities; and should be considered as minimum standards.

You can read more about the social clauses here: <https://at.dk/arbejdsmiljoeproblemer/covid-19/forebyg-coronasmitte-i-din-branche/coronasmitte-vandrende-arbejdskraft/krav-om-plan-for-boligforhold/requirements-for-residential-conditions-plan/>

Please note that all companies can receive advice and guidance about the Danish collective agreements via the secretariat for 3F/BAT-Cartel in Rødbyhavn:

Address: Strandholmsvej 18, 4970 Rødby

Contact: Dorthe Sejr Sartor - dorthe.sartor@batkartellet.dk